Board of Directors

Annual Report 2025-2026

The Board of Silver Chain Group Ltd (**Board**) is responsible for the overall culture, performance and management of the Silverchain Group entities, which includes Silverchain Foundation Limited, Royal District Nursing Service of SA Limited, Silver Chain - Victoria Limited, Silverchain Care Pty Ltd and Kincare Management Pty Ltd. Access Care Network Australia Pty Ltd, while a wholly owned subsidiary of Silver Chain Group Ltd, is governed independently pursuant to a subsidiary governance protocol.

The Board has the authority to determine the policy, practices, management and operations of Silverchain and the Group entities, in conjunction with Silverchain's leaders, to ensure the organisation has a secure, long term future.

The strategic direction of Silverchain Group is set by the Board. More specifically, it monitors performance and ensures effective, appropriate and ethical standards of behaviour and organisational compliance with applicable laws, regulations, and statutory requirements, including environmental, clinical and occupational health and safety requirements, by approving and monitoring the effectiveness of corporate governance measures.

The Board is comprised of individuals who have extensive experience in the care industries, as well as financial, legal, regulatory, commercial and business expertise.



Haydn Chrystal | BE (Elec), MBA, FAIM, GAICD

Board Chair

Haydn was appointed Chair of Silverchain's Board on 1 January 2025 and has been a Silverchain Board member since 2010. Haydn brings more than 20 years of experience as Executive Chairman for the Chrystal Group, with commercial and international business, strategy and leadership experience. Haydn is also a non-executive director on various boards.

In addition to Haydn's Chair of the Board role, he is also Chair, Governance, Nominations & Remuneration Committee.



Hon Robert Knowles AO | AICD

Deputy Chair of the Board

The Hon Rob Knowles was appointed to the RDNS Board in August 2009 and the Silverchain Board in September 2011. Rob served 24 years in the Victorian Parliament and was Minister for Health, Aged Care and Housing. Rob serves as a director on several boards.

Rob is the Deputy Chair of the Board and Chair of the Board's Research and Innovation Committee.

***Note: Partial term served during the 2025-26 financial year until 29 April 2026.**



Shane Solomon | BSW, MA, GAICD, Adj Prof UTS

Shane has more than 35 years of international and national healthcare senior management expertise. Shane is Chair, SA Health EMR Board, Director of Barwon Health and Member of Council of Australasian College of Surgeons. He provides health strategy and advisory services and holds non-executive director roles.



Michael Still | MBA

Michael joined Silverchain Board in August 2014. He holds a Master's Degree in Business Administration from the Macquarie Graduate School of Management. Michael has a career spanning 30-years in corporate leadership within Australia and globally. Michael serves as a director on several boards and is a Member of Advisory Council to NSW Minister for Health and Medical Research.

Michael is the current Chair of Strategic Finance and Investment Committee.



Dr Alex Cockram | MBBS, MMed (Psychiatry), RANZCP, GAICD

Dr Alex Cockram was appointed to the Silverchain Board in January 2021. Alex's experience at both Board and operational levels includes a diverse range of health services and government organisations. Alex continues to provide advice to the government and industry.

Alex is Chair of the Board Clinical Governance Committee.



Brent Cubis | CA, BCom, GAICD

Brent Cubis was appointed to the Silverchain Board in June 2022. He is a non-executive director and CFO with over 20 years board level experience with particular focus in the health care, advanced manufacturing, media, property, hospitality and not-for-profit sectors.

Brent is Chair of the Audit and Risk Management Committee.



Cheryl Chan | LLB (Hons), BCom, FAICD

Cheryl was appointed to the Silverchain Board in August 2023. Cheryl has held several senior leadership roles as a lawyer, specialising in employment and discrimination law. Cheryl is an experienced board director, currently serving several boards and committees in the public, not for profit and arts sectors.

Cheryl is the current Chair of Access Care Network Australia (ACNA) Board, appointed 4 October 2024.



Di Mantell | CHE, FACHSM, GAICD

Di was appointed to the Board in January 2025. Di is a former nurse and has 25 years' experience as a non-executive and executive director. Di is the Chief Executive of Celsus, overseeing the financing, development and operational management of the infrastructure and non-clinical services at the Royal Adelaide Hospital.



Dr Susan Neuhaus AM CSC | MBBS, PhD, FRACS, FAICD, FAMA

Susan was appointed to the Board in April 2025. Susan is a surgeon, distinguished ex-Army officer. Susan has held roles as a Director and Board Chairman across defence, health and research, government and not-for-profit sectors. Susan also holds academic appointments with the University of Adelaide and University of South Australia.